ACCBO 2013 SURVEY (n=501)

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METHOD

- Online email surveys were sent to 2,950 certified professionals.
- Of those approximately 400 were returned as “bad addresses” no longer in use.
- Out of 2,550 emails received, 501 responded to the survey during the survey week.
- ACCBO received a 19.64% response rate to this one week survey.

Salary Survey: ACCBO Staff implemented two separate salary surveys over a 60 day period. The first survey had 501 respondents (described above) and the 2nd survey had 290 respondents. Results were similar in both surveys, showing a modest 4% variance in wages. Median wages were lower than average wages for CADC I’s, II’s and III’s. Median wages for CADC’s ranged between $16-21/hour. Licensed Mental Health professionals (LPC, LCSW, PhD, LMFT’s), working primarily as mental health professionals vs. substance abuse counseling, not working in addiction treatment programs, were excluded from the results. Median wages from both analyses were very similar to national median substance abuse counselor wages described by the U.S. Bureau of Labor Statistics, Occupational Outlook Handbook, 2012.

- ACCBO CADC Median wages: $16-$21/hour
- National Substance Abuse Counselor Median wages: $18.52/hour
DISTRIBUTION OF CREDENTIALS WITHIN THE SURVEY GROUP OF 501 RESPONDENTS

CADC I ........ 50.5%
CADC II ...... 28.1%
CADC III .... 12.6%
CRM .......... 6.0%
CPS .......... 6.0%
CGAC I ...... 1.4%
CGAC II ...... 2.4%
CGRM .......... 0.2%

(Some individuals have more than one certification)
This is not a scientific survey. ACCBO Staff implemented two separate salary surveys over a 60 day period. The first survey had 501 respondents (described above) and the 2nd survey had 290 respondents. Results were similar in both surveys, showing a modest 4% variance in wages. Median wages were lower than average wages for (CADC I, II, and III). Median wages for CADC’s ranged between $16-21/hour. Licensed Mental Health professionals (LPC, LCSW, PhD, LMFT), working primarily as mental health professionals vs. substance abuse counseling, not working in addiction treatment programs, were excluded from the results. Median wages from both analyses were very similar to national median substance abuse counselor wages described by the U.S. Bureau of Labor Statistics, Occupational Outlook Handbook, 2012.
### Summary

**Quick Facts: Substance Abuse and Behavioral Disorder Counselors**

|                           | 2012 Median Pay       | $38,520 per year  
|---------------------------|------------------------|---------------------
|                            |                        | $18.52 per hour     |
| Entry-Level Education     | High school diploma or equivalent |
| Work Experience in a Related Occupation | None |
| On-the-job Training       | Moderate-term on-the-job training |
| Number of Jobs, 2012      | 89,600                 |
| Job Outlook, 2012-22      | 31% (Much faster than average) |
| Employment Change, 2012-22| 28,200                 |
YEARS IN THE FIELD

- less than 1 year: 10.4%
- 1 year: 7.8%
- 2 years: 9.7%
- 3 years: 8.0%
- 4 years: 6.3%
- 5 years: 6.6%
- 6 years: 5.1%
- 7 years: 4.0%
- 8 years: 3.4%
- 9 years: 2.5%
- 10 or more years: 36.2%
LEVEL OF EDUCATION

- CADC I: 68% possess a baccalaureate or greater degree
- CADC II: 80% possess a baccalaureate or greater degree
- CADC III: 100% possess a masters or greater degree

Approximately 1/3rd of CADC's possess less than a baccalaureate degree or possess a degree that is state licensed but not regionally accredited. (e.g.; Process Work Institute, Breining Institute, various Christian/Bible colleges, etc.)

5% of certified professionals possess a licensed degree that is not regionally accredited (Process Work Institute, Breining Institute, foreign university, Bible/Christian College, etc.)

Do you have college education?

Was your college education "Regionally Accredited"?
HOURS & BENEFITS

• Certified professionals work an average of 29.6 hours/week.

• 64.9% have employer offered health insurance, some of whom contribute to their health insurance plan.
65.7% of certified professionals are female
- 34.3% are male
• 43.6% of certified professionals report being in recovery from an SUD.
• 37.4% report a history of arrests and/or convictions.
• 100% of CRM’s are in recovery.
• 100% of CRM’s report a history of arrests and/or convictions.
• Hispanic/Latino Certified addiction professionals are the most under-represented ethnic group.

<table>
<thead>
<tr>
<th>Certified Professionals</th>
<th>Oregon’s 2011 Tx Population (TEDS: Oregon 2011)</th>
</tr>
</thead>
<tbody>
<tr>
<td>83.8% Caucasian</td>
<td>78% Caucasian</td>
</tr>
<tr>
<td>4.6% Af. American</td>
<td>4.0% Af. American</td>
</tr>
<tr>
<td>2.4% Asian/Pac Island</td>
<td>1.5% Asian/Pac Island</td>
</tr>
<tr>
<td>5.2% Hispanic/Latino</td>
<td>9.0% Hispanic/Latino</td>
</tr>
<tr>
<td>7.2% Native American</td>
<td>5.4% Native American</td>
</tr>
</tbody>
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